**Developing Career Pathways In Vocational Rehabilitation**

The key to doing it successfully: Understand The Labor Market Needs And Build Partnerships

Conduct preliminary research to understand the states’ labor market needs. Use LMI to determine future projections for specific occupations. Career pathways programs should focus on growing industries with many opportunities.

Conduct an environmental scan to determine the availability of trainings. If there are limited or no training programs addressing the labor market skills gaps, is there a need for creation and expansion of local training capacity?

Collaborate with workforce development, education, businesses and other partners in the development of training programs clearly define each partners' role and make it a joint effort.